

**SUMMARY OF MAJOR CHANGES TO CHAPTER 19
DOD 7000.14-R, VOLUME 7A
MILITARY PAY POLICY AND PROCEDURES ACTIVE DUTY AND RESERVE PAY**

New and revised instructions are indicated by a ★ placed immediately before the new or revised section, paragraph, subparagraph, decision logic table, etc.

Page	Paragraph	Explanation of Change/Revision	Effective Date
19-1 & 19-2 19-3	1901 Bibliography	IC 29-00 pertains to foreign language pay.	Apr 1, 2000

CHAPTER 19

SPECIAL PAY-FOREIGN LANGUAGE PROFICIENCY

1901 ENTITLEMENT PROVISIONS AND POLICY

★ 190101. Entitlement (IC 29-00)

A. An officer or enlisted member of the Armed Forces entitled to basic pay, who has been certified by the Secretary of the Military Department concerned within the past 12 months (or 12 months plus 180 days when called or recalled to active duty in support of a contingency operation) to be proficient in a foreign language, identified by the Secretary of Defense for such pay, and who meets one of the following conditions, may be paid foreign language proficiency pay.

1. Is qualified in a career military linguist specialty (career linguist) as defined by the Secretary of the Military Department concerned; or

2. Has received training under regulations prescribed by the Secretary of the Military Department concerned designated to develop such proficiency; or

3. Is assigned to military duties requiring such proficiency; or

4. Is proficient in a foreign language for which the Secretary of the Military Department concerned has identified a critical need.

B. Reserve members called to active duty, active duty for training, and inactive duty training who are entitled to basic pay and meet the qualifications in subparagraph 190101.A above, may receive a prorated amount of foreign language proficiency pay for each day of duty or period of instruction performed.

C. The Secretary of the Military Department will:

1. Annually certify member's level of proficiency, and

2. During the 180-day waiver of the proficiency certification requirement, authorize continuing payment of FLPP to eligible members assigned to duty in connection with a contingency operation.

D. Foreign language proficiency pay may be paid in addition to other pay and allowances to which a member may be entitled.

★ 190102. Definitions (IC 29-00)

A. Critical Language. Any foreign language identified by the Secretary of Defense in which it is necessary to have proficient personnel because of national defense considerations. The Office of the Assistant Secretary of Defense (C3I) is the custodian of the critical language list.

B. Language Proficiency. Level of proficiency a member possesses in a foreign language skill (listening, reading and/or speaking) as certified by the Secretary of the Military Department concerned through the Defense Language Proficiency Test or other test designated by the Commandant of the Defense Language Institute, Foreign Language Center.

★ 190103. Amount of Payment (IC 29-00)

A. The monthly rate of foreign language proficiency pay shall be determined by the Secretary of the Military Department concerned as prescribed in this paragraph:

<u>Foreign Language Proficiency</u>	<u>Baseline Rate</u>	<u>Incremental Rate</u>
Career Linguist (FLPP-I)	\$100	\$25.00
Others (FLPP-II)	Set by Secretary of the Military Department	\$12.50

NOTE: A member who meets the qualifications in subparagraph 190101.A above, may not receive a combination of FLPP-I and FLPP-II.

B. Foreign language proficiency pay may be awarded for proficiency in multiple foreign languages; however, the monthly rate may not exceed \$300 payable to a member.

C. Entitlement to foreign language proficiency pay is computed on a 30-day month. Entitlement accrues from the date of authorization through the effective date of the termination order. Payment will be prorated for that portion of the month in which entitlement begins or ends.

1902 CONDITIONS OF ENTITLEMENT

190201. Entitlement. Detailed instructions on maintenance, retention, and termination of foreign language proficiency pay status are specified in regulations by the Secretary of each Military Department. Entitlement may be terminated at any time in accordance with such regulations.

190202. Tax. Foreign language proficiency pay is an item of pay subject to federal withholding tax. It is not subject to FICA tax.

Chapter 19-Special Pay-Foreign Language Proficiency

★1901-Entitlement Provisions

190101

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